

AVERAGE NUMBER OF DAYS SICK PER FULL TIME EQUIVALENT (FTE)

Oct-14

Directorate	Department	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Target	Threshold
Executive Office	Corporate Communications	0.58	0.92	0.55	0.55	0.55	0.50	1.08	0.91	1.00	0.92	0.73	0.64	7.00	8.00
	Democratic & Member Support									10.73	9.93	9.77	9.79	7.00	8.00
	Management & Support (Chief Executive0									0.00	0.00	0.00	-	7.00	8.00
	Policy, Performance and Partnerships	5.40	4.71	2.94	3.42	3.48	5.02	4.21	5.52	7.88	9.00	10.28	6.67	7.00	8.00
	EXECUTIVE OFFICE TOTAL (inc Management and Support)	3.86	3.49	2.29	2.50	2.55	3.30	2.90	3.48	6.35	6.35	6.86	5.50	7.00	
People	Childrens Social Care	9.97	10.49	9.17	11.10	9.82	11.29	8.67	10.13	9.86	9.97	9.57	9.76	9.00	10.50
	Co-operative Commissioning & Adult Social Care	9.90	9.87	8.16	9.55	8.33	9.20	7.57	9.46	9.19	8.93	8.62	8.18	11.00	12.00
	Education, Learning & Families	7.65	7.13	5.98	6.68	5.82	5.71	5.23	6.22	6.43	6.40	6.60	6.96	7.00	9.00
	Homes & Communities	6.95	7.11	6.21	7.24	5.97	7.36	6.44	7.94	7.71	8.06	7.97	8.25	7.00	8.00
	Programmes Director									0.00	0.00	0.00	0.00	7.00	8.00
DIRECTORATE TOTAL (excluding Schools, inc Management and Support)	8.55	8.45	7.21	8.36	7.28	7.94	6.59	7.90	8.00	8.01	7.90	8.05	9.45		
Place	Business Team (Place)	20.97	17.82	14.35	15.20	10.59	9.81	9.00	9.00	0.00	0.00	0.00	0.00	7.00	7.00
	Economic Development	3.72	4.07	4.06	3.85	3.90	4.03	3.82	4.60	4.37	4.57	3.01	3.02	7.00	9.00
	Strategic Planning & Infrastructure	6.09	5.64	4.86	5.59	4.39	4.03	4.03	3.98	5.81	5.04	7.20	4.67	7.00	9.00
	Street Services	7.44	7.49	6.18	7.57	6.82	6.82	7.29	8.59	9.61	9.73	9.99	10.95	9.00	10.00
	DIRECTORATE TOTAL	7.18	7.49	6.70	8.01	7.15	7.07	7.17	8.16	7.98	7.96	8.23	8.33	8.50	
Public Health	Civil Protection Unit									1.25	1.25	1.25	1.00	7.00	9.00
	Office of the Director of Public Health			3.94	4.27	3.77	3.72	3.03	3.76	4.52	3.39	1.68	1.30	7.00	7.00
	Public Protection Services									7.06	4.88	4.49	4.28	9.00	10.00
	DIRECTORATE TOTAL			3.94	4.27	3.77	3.72	3.03	3.76	6.40	4.47	3.88	3.63	8.50	
Transformation & Change	Customer Services	7.78	8.48	6.37	6.19	6.66	6.08	6.05	6.42	6.68	5.91	6.28	6.86	7.00	9.00
	Finance	6.62	6.72	6.49	6.77	6.31	5.75	5.60	5.52	6.28	5.67	5.94	5.84	9.00	10.50
	Human Resources and Organisational Dev	6.03	5.25	3.83	3.82	3.03	2.89	2.63	3.22	3.48	3.97	4.46	4.12	7.00	9.00
	ICT									4.09	4.00	4.39	-	9.00	10.50
	Legal Services	6.34	5.84	4.86	6.12	5.59	6.93	7.12	9.00	6.98	7.09	7.32	7.68	7.00	9.00
	Portfolio Transformation									0.70	0.77	0.88	1.62	7.00	9.00
	DIRECTORATE TOTAL (inc Management and Support)	6.76	6.84	5.92	6.20	5.75	5.42	5.34	5.63	5.84	5.42	5.84	5.96	8.50	
COUNCIL TOTAL (excluding Schools)	7.66	7.70	6.68	7.59	6.79	6.95	6.35	7.24	7.29	7.11	7.26	7.37	8.49		